

Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur
Directorate of Distance Education
Professional / Technical 1st Semester January Session 2016-19
Subject: Principals of Management (MA-PMIR)
Semester -1st : Paper – 1st

Full Marks: 30

1. What is staffing & why is it considered an integral part of management?
2. Define direction and explain how direction is the essence of management.

Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur
Directorate of Distance Education
Professional / Technical 1st Semester January Session 2016-19
Subject: Human Resource Mgt./Personnel Mgt. (MA-PMIR)
Semester -1st : Paper – 2nd

Full Marks: 30

1. What is job analysis? Explain the significance of job analysis.
2. Explain the concept of profit-sharing. Discuss the features of profit-sharing.

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Professional / Technical 1st Semester January Session 2016-19
Subject: Industrial Relations (MA-PMIR)
Semester -1st : Paper – 3rd

Full Marks: 30

1. Discuss and explain about historical evolution of Trade Unions in India.
2. What do you mean by labour administration machinery?

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Professional / Technical 1st Semester January Session 2016-19
Subject: Labour Legislation & Labour Administration in India (MA-PMIR)
Semester -1st: Paper – 4th

Full Marks: 30

1. Explain the power of certifying officers and appellate authorities.
2. Discuss briefly the provisions relating to employees provident fund scheme.