

Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur
Directorate of Distance Education
Professional / Technical 3rd Semester Examination 2014 (Session 2013-15)
Subject:- Master of Business Administration (MBA)
Human Resource Management (Elective II)
Paper – 12
Model Paper (Full Marks – 70)
Group ‘B’
Management of Industrial Relations

1. Define industrial relation and discuss its objectives.
2. Explain the scope and methods of study of industrial relations.
3. Discuss the role and obligations of workers in context of industrial relation in present days.
4. Explain the role of management to maintain good industrial relation in institutions.
5. Describe the main provisions of Trade Union Act, 1926.
6. Explain in brief the provisions of Industrial Dispute Act, 1947.
7. What is meant by Industrial Dispute? Discuss its nature.
8. State the causes of strikes in modern age.
9. Explain the effects of strikes on employees, employer and nations.
10. What are the machineries for prevention and settlement of industrial dispute?
11. What is meant by collective bargaining? State its scope.
12. Discuss the role of state in collective bargaining.
13. Explain the workers participation in management and discuss its benefits to institutions.
14. Describe the role of Indian Labour Conference in maintaining Industrial Relations.
15. Write notes on any two:-
 - (i) Labour Union
 - (ii) Joint Committee
 - (iii) Bargaining Agent
 - (iv) Industrial Relation vs. Human Relation

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Group ‘B’
Labour Welfare Administration

1. Define Labour Welfare and discuss its scope.
2. Discuss the various agencies and types of labour welfare.
3. Explain the labour welfare policy of Govt. of India.
4. Evaluate the labour welfare schemes under the various five year plans.
5. Describe the attitude and performance of employers in fulfilling the labour welfare scheme in India.
6. State the main finding and recommendations on labour welfare of National Commission on Labour Report.
7. Discuss the main provisions of welfare schemes in factories.
8. Describe the duties of the labour welfare officers with regards to labour welfare.
9. What is labour welfare fund? How is it created?
10. Examine state law for labour welfare in Bihar.
11. Discuss the meaning and evolution of social security.
12. Explain the provisions for provident fund and pension schemes in India for employees.
13. Discuss the fundamental principles of international labour organization for labour welfare.
14. What is social insurance? Discuss its benefits to employees.
15. Write note on:-
 - (i) Labour Welfare and Trade Unions
 - (ii) State law for Welfare in Gujrat
 - (iii) National Commission on Labour
 - (iv) Concept of Employer's Liability

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Group ‘B’
Personnel Administration

1. What is Budgeting? Discuss its utility in departmental staff planning.
2. What is Job Analysis? Discuss its procedure.
3. Discuss the five responsibility of administration of the personnel department.
4. Explain the status and responsibility of personnel officers.
5. Describe the various process and procedures of recruitment and their advantages.
6. What is promotion? Discuss effects of promotion in institutions.
7. Explain the transactional approach to improve the productivity.
8. Discuss the contribution of national productivity council in Indian industries.
9. State the system of wage payment in Indian Industries.
10. Explain the principles of wage fixation in India.
11. What is Fringe Benefit? Discuss the fringe benefit practice in India.
12. Define training and discuss its techniques.
13. What is personnel audit? Discuss the role and types of personnel audit.
14. Discuss the concept of industrial discipline and its technique.
15. Write notes on:-
 - (i) Managerial Appraisal
 - (ii) Manpower Planning
 - (iii) Retirement Benefits
 - (iv) Standing Order

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Group ‘B’
Trade Unionism

1. Discuss the Gandhism philosophy of labour movement.
2. Explain the job consciousness theory and its application.
3. Define Trade Union and discuss its objectives.
4. Describe the functions of Trade Union.
5. Explain the democracy adopted in Trade Union Administration.
6. Discuss the patterns of labour participation in politics in USA.
7. Explain the brief history of Bhartiya Mazdoor Sangh (BMS).
8. Describe the contribution of CITU in Trade Union Movement in India.
9. State brief history of Employer’s Federation of India.
10. Explain the objectives and achievements of Bihar Chamber of Commerce.
11. Describe the history of white color unionism in India.
12. Write an essay on National Institute of Personnel Management.
13. Discuss the achievements of W.F.T.U. in International Trade Union Movement.
14. Explain the contribution of I.C.F.T.U. in International Trade Union Movement.
15. Write short notes on:
 - (i) FICCI
 - (ii) All India Management Association
 - (iii) AITUC
 - (iv) INTUC