

BRA BIHAR UNIVERSITY, MUZAFFARPUR
DIRECTORATE OF DISTANCE EDUCATION
PROFESSIONAL COURSE: MODEL QUESTIONS

MA-PMIR/MPM09/3RD/International Industrial Relations System

- Q. 1. State the importance of a good FDI (Foreign Direct Investment) Policy.
- Q. 2. Discuss the relevance of Porter's Diamond Model in today's business context.
- Q. 3. Write and explain factors that affect the international business environment.
- Q. 4. What is the need to understand cultural differences?
- Q. 5. Explain Hofstede's cultural dimensions.
- Q. 6. What is cross culture management? Explain the cross cultural management factors.
- Q. 7. Discuss the business ethic factors. Also explain the importance of business ethics.
- Q. 8. Analyze different models of negotiating.
- Q. 9. Discuss and analyse different structures in an International Organization.
- Q.10. List the key factors affecting the recruitment of expats.
- Q.11. State the key national differences in HRM practices.
- Q.12. How and when ILO (International Labour Organisation)?
- Q.13. What do you understand by conventions and commendations?
- Q.14. What are the major activities of ILO?
- Q.15. Write short note on any two of the following:
 - a) Corporate Governance
 - b) Meaning of culture
 - c) Labour Standard.

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PROFESSIONAL COURSE: MODEL QUESTIONS
MA-PMIR/MPM10/3RD/Advance Human Resource Development

- Q. 1. What is the importance of HRP for organizations?
- Q. 2. What are the factors in Human Resource Planning?
- Q. 3. Explain the process of human resource planning?
- Q. 4. Write and explain the concept of Job Analysis.
- Q. 5. What do you mean by Job Description and Job Specification?
- Q. 6. What are the techniques that can be used for Job Design?
- Q. 7. Write and explain the concept of Recruitment. Discuss the importance of recruitment.
- Q. 8. Describe the process of recruitment.
- Q. 9. List the merit and demerits of internal sources of recruitment.
- Q.10. Write and explain the concept of Selection.
- Q.11. What do you mean by the process of Selection.
- Q.12. List the different types of tests used for selection.
- Q.13. Explain the concept of training and its significance.
- Q.14. Why is training programme important for employees?
- Q.15. Write short note on any two of the following:
 - a) Methods of Training
 - b) Internal Recruitment
 - c) e-Training.

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PROFESSIONAL COURSE: MODEL QUESTIONS
MA-PMIR/MPM11/3RD/Wage and Salary Administration

- Q. 1. What benefits an insured person is entitled to under the Act?
- Q. 2. Explain principal employer and immediate employer under the SSI Act.
- Q. 3. Briefly enumerate provisions relating to contributions under the Act.
- Q. 4. Write and differentiate wage and salary.
- Q. 5. Explain the concept of minimum wages, living wage and fan wage.
- Q. 6. Explain wage boards and give their functions.
- Q. 7. Explain the basic principles underlying the Payment of Wages Act, 1936.
- Q. 8. Discuss adjudication of claims and appeals under the payment of Wages Act.
- Q. 9. Discuss the provisions relating to duties of employer under the payment of Wages Act.
- Q. 10. Explain wages and mode of payment of wages under payment of Wages Act.
- Q. 11. What are the components of Minimum Wage?
- Q. 12. Discuss the procedure for fixing and revising minimum wages under the Minimum Wages Act.
- Q. 13. What are the provisions relating to set off and set off allocable surplus?
- Q. 14. Explain the provisions relating to eligibility to receive bonus under the Act.
- Q. 15. Write short notes on any two:
- a.) Advisory Board b.) Minimum Wages c.) ILO membership.

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PROFESSIONAL COURSE: MODEL QUESTIONS

MA-PMIR/MPM12/3RD/Computer Application & Information System

- Q. 1. Define MIS and its objectives. What are its characteristics?
- Q. 2. What are the various steps in the implementation of an MIS?
- Q. 3. What is data processing? Also explain Information Systems.
- Q. 4. Write the various approaches to MIS development in an organization.
- Q. 5. Discuss and explain different steps of Computer System Design.
- Q. 6. What do you mean by Computer System Programming?
- Q. 7. What is System? Explain the various types of Systems.
- Q. 8. Write and explain Human Resource Information Systems.
- Q. 9. Briefly explain the various components of Artificial Intelligence.
- Q. 10. What are the various applications of expert systems?
- Q. 11. Briefly explain the various types of Office Automation System.
- Q. 12. Mention the advantages and disadvantages of Client Server System.
- Q. 13. Write and explain the process model of the Organization.
- Q. 14. What do you mean by Decision making Methodologies?
- Q. 15. Write short notes on any two:
- a.) Neural Network b.) Robotics c.) Database Model.
